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**City of Duluth Communications Office**

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**DATE: 8/7/2020**

**SUBJECT: City Proposing Changes to Two ESST Rules, Seeks Public Comment**

**BY: Kate Van Daele, Public Information Officer**

**City Proposing Changes to Two ESST Rules, Seeks Public Comment**

[Duluth, MN] The City of Duluth is moving forward in making changes to the Earned Sick and Safe Time administrative rules. City staff is proposing to repeal rules 19.1 and 19.2 which concern collective bargaining agreements.

The rules currently say:

19.1 Collective Bargaining Agreements negotiated and enacted prior to the effective date of the Ordinance shall be deemed to be in compliance with the Ordinance.

19.2 Collective Bargaining Agreements enacted after January 1, 2020 shall include a substantially equivalent paid-leave policy.

“Based on feedback that we received, and discussions between staff and members of the public, we came to the determination that it was in the best interest of the community to repeal the two rules,” Code Compliance Officer, Ian Johnson said. “These rules have served their purpose, and are no longer necessary for implementation.”

The City is accepting public comments for 30 days following publication of the proposed changes. The changes would go into effect on January 1, 2021.

The changes (and the complete rules) will be available at: <https://duluthmn.gov/city-clerk/earned-sick-safe-time/about-earned-sick-safe-time/>

Public comments can be submitted to the City Clerk’s Office or emailed to [sicktimeinfo@duluthmn.gov](mailto:sicktimeinfo@duluthmn.gov).

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